

FOCUS GROUP SUMMARY

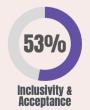
The data for this analysis were collected from 122 St. John's Cathedral parishioners through the Holy Conversations that took place July 14 – 28, 2024. Parishioners were asked to complete a series of five questions in writing and then discuss in small groups. The questions were designed to capture a broad range of opinions and insights for the church to develop a profile of St. John's Cathedral to aid in the selection of a new Dean. Data were anonymized and analyzed using qualitative thematic analysis.

THANK YOU to everyone who participated for your insights and thoughtful, honest responses.

Themes of responses to "Remember a moment that was a high point, when you felt that our church was doing God's work and fulfilling its mission."



What We Value About St. John's



51% Worship 35º/o

27%

Leadership

Among the varied responses, the above characteristics of St. John's emerged repeatedly. In addition to these, most often mentioned, other important valued aspects include: **Apolitical Nature**; **Presence of Youth and Families**; and **Supportive Leadership**

66

Traditional liturgy and willingness to change and evolve.

We feel loved at St. John's.

Focus on the church as a 'family'-caring for one another regardless of our differences.

What will be our church's accomplishments over the next five years?

This question challenged parishioners to be forward thinking and imagine the direction of our church. Four broad themes emerged through the majority of the responses:

Growth in People

- Membership Growth: Attracting new members, increasing overall attendance.
- Youth and Families: Expanding programs for young people and families.

Outreach and Missions

- Community Service: Involvement in community events and initiatives.
- Missions: Engagement in external missions.

Status Quo

- · Maintaining Our Progress: Keep doing what we are doing.
- Avoid Change: Preserve the feeling and work that we are already doing.

Leadership and Clergy

- Selection of Dean: Finding and integrating a new Dean who fits the church's needs.
- Current Leadership: Evaluating the impact and expectations of current clergy.
- Transition Management: Managing changes and maintaining momentum during leadership transitions.

Like question three, there are additional themes worth mentioning which were found in a lower percentage of responses. These are: Diversity and Inclusion of the Congregation; Music Ministry; Solving the Parking Problem; Maintaining Our Apolitical Nature; and Increasing Christian Education

Suggestions for Change at St. John's



Increase Outreach, Christian Education, and Social Events



Nothing



Specific Changes to Liturgy

What do we appreciate in past priests/spiritual leaders?

Presence: Being available and present during crises, such as illness or death. Emphasis was made on a priest being available without being specifically called or asked to come.

Compassion: Providing emotional and spiritual support with sensitivity.

Approachability: Being open, accessible, and easy to talk to.

Encouragement: Supporting personal and spiritual growth.

Authenticity: Showing genuine care and being open about their own vulnerabilities.